



## **STATE TRAIL CREW MEMBER**

### **PG 10 - \$11.96/hour**

One or two roving 3 to 4-person crew responsible for routine trail maintenance and technical trail projects in VT State forests and parks. Crew works in both northern VT and southern VT and travels between work areas. Crew may stay at nearby state parks during the work week. Basic First Aid & CPR required. Previous trail experience and chain saw use preferred (Game of Logging). Must be able to work in back country. Apply online to “Barre Regional Office” (Region 4).

#### **Definition:**

Crew Members need to be comfortable performing trail work in both backcountry and front country settings in a close-knit team of two to five Trail Crew Members. Work will be performed at State Parks and on State Lands within an assigned region/district for the Department of Forests, Parks and Recreation. Duties and work projects are performed under the general direction of the Trails Crew Leader with oversight by the District Trails Coordinator, but with need for significant independence interacting with the public while in the field.

#### **Examples of Work Performed:**

Crew Members will be responsible for performing routine trail maintenance on an assortment of trail types ranging from hiking to multi-use. This trail maintenance will include cleaning and restoration of water bars, corridor maintenance and clearing, blazing trails, installing signage, and cataloging areas that need to be addressed. On certain projects more technical trail work, which could include but is not limited to the installation of erosion control devices, wooden bridges, stone staircases, stepping stones, and retainer walls. Chainsaw work is also a part of the job, and could include clearing blow-downs from trails and milling lumber to use on trail structures. Chainsaw work will be performed by a crew member certified to operate a chainsaw. (Chainsaw certification is required by at least one member of the crew.) Crew Members will represent the Department when interacting with the public during working hours.

#### **Knowledge, Skills, and Abilities Required:**

- Ability and willingness to work with other people.
- Carpentry skills including knowledge of wooden joinery, milling lumber with a chainsaw, and basic carpentry skills.
- Knowledge of rockwork, including proper contact, understanding methods of dry-stacking rocks, along with quarrying and moving rocks using a Griphoist.
- Understanding of erosion and the impact of erosion on trails.
- Understanding of surface water movement associated with varying topographies.



- Working knowledge of trail corridor maintenance.
- Standard First Aid and CPR Certified.
- Chainsaw certification is required by at least one trail crewmember.
- All members of the trail crew should be comfortable working around a chainsaw and understand the safety concerns associated with chainsaw work.

### **Environmental Factors:**

Duties are performed outdoors in all types of weather. Members must be able to lift heavy items, at times up to 50 lbs. Manual dexterity is needed to operate equipment and use tools. A valid driver's license is required for travel to work sites. There will be camping in both front country and back country settings. The Trail Crew will be traveling from work area to work area in assigned district, and may be provided with campsites, lean-tos, or cabins if available, within the close-by state parks. It is recommended that during the workweek crewmembers stay at the campgrounds associated with, or near, the trail work being performed. When working on state lands that do not have a State Park in the immediate vicinity, a spike camp will be established with the assistance of the District Trails Coordinator. Indoor work may be provided where possible during inclement weather.

### **Minimum Qualifications for Application:**

Education: High School Diploma

Experience: At least one year of trail work experience. Valid Driver's License, Standard First Aid and CPR Certification required. Chainsaw certification required by at least one member of the trail crew.

**Other helpful experiences (not requirements):** Wilderness First Responder Certification. Training in any methods of rock work or carpentry skills.