

Pay: Pay Grade 15, \$17.40 per hour

Season: Schedule being developed, typical season runs mid- May through mid-October, 24 weeks

State Lands: Statewide



STATE TRAIL CREW MEMBER I

Definition:



Crew Members perform trail work in both backcountry and front country settings in a close-knit team of four to six Trail Crew Members. Work will be performed at Vermont State Parks and State Forests throughout Vermont. Duties and work projects are performed under the direction of the Trail Crew Leader with oversight by the District Trails Coordinator and/or District Recreation Representative, with the need for significant independence interacting with the public while in the field. The position will run from the middle of May to the middle of October.

Examples of Work Performed:

Complete routine trail maintenance and construction on an assortment of trail types (ranging from hiking to multi-use) including, but not limited to, the following:

- Cleaning, constructing, and restoring water bars.
- Clearing and maintaining trail corridors to meet specifications.
- Marking trails with paint blazes and installing signage.
- Documenting and reporting trail safety concerns and areas that need to be addressed through future maintenance.

Technical trail work will be performed under the direction and guidance of Crew Member II, Crew Leader, or Trail Coordinator. Technical trail work duties, including but are not limited to, the following:

- The installation of erosion control devices such as waterbars, drains, check dams, and ditches.
- Construct wooden bridges, puncheon, and boardwalks.
- Install stone staircases, step stones, and retainer walls.

- Utilize drills and other power tools for rock work, timber construction, and light carpentry projects.
- Utilize a variety of rigging, typically utilizing a griphoist and/or a rope winch to move rocks, logs, soil, and other heavy materials on project sites.
- Adhere to all applicable OSHA, VOSHA, and FPR safety guidelines at work.

Knowledge, Skills, and Abilities

The ideal candidate will have the following skill sets (some advanced and technical skill training will be provided by FPR):

- Respectfully represent VT FPR at all times.
- Ability and willingness to work with other people.
- General understanding of various trail maintenance and construction standards.
- Ability and willingness to care for, maintain and safely utilize hand tools and power tools
- Basic trail maintenance and construction skills, or similar experience in property maintenance, forestry, construction or landscaping.
- Knowledge and experience with basic carpentry skills
- Knowledge of rockwork, including proper contact, understanding methods of dry-stacking rocks, along with quarrying and moving rocks.
- Understanding of the forces which affect trail surfaces such as surface water movement associated with varying topographies.
- Standard First Aid and CPR Certification; Wilderness First Aid is preferred.
- Ability to camp on project for up to three nights per week in either front country campsites or back country spike camps.

Environmental Factors:

Duties are performed outdoors in all types of weather. Members must demonstrate the following:

- Lift heavy items, at times up to 50 lbs.
- Carry heavy loads over difficult terrain in a variety of weather conditions.
- Manual dexterity is needed to operate equipment and use tools.
- Camp in both front country and back country settings. (The crew will travel from various work areas and may have access to campsites, lean-tos, or cabins, if available. Where developed campsite facilities are not available, the crew will establish and camp at a spike camp location close to the worksite location.)

Minimum Qualifications for Application:

Education: High School Diploma

Experience: At least one year of trail work or equivalent experience (landscaping, construction, gardening, outdoor experiential skills etc.). Valid Driver's License,

Preferred experience (not requirements): Wilderness First Aid or Wilderness First Responder Certification. Training in any methods of rock work or carpentry skills.

Additional Compensation: Mileage reimbursement if vehicle is used for work, access to State Park campsites based on availability, VT State fishing license.

Provided by FPR: Safety equipment and a canvas tent/campsite (access to plumbing and WIFI) for days off.